

Silk Contract Logistics is committed to providing a safe and healthy working environment.

As part of these efforts to achieve and measure a high standard of health and safety, Silk Contract Logistics maintains a Drug & Alcohol Policy. All Employees must be free from the influence of drugs and alcohol whilst at work.

It is not acceptable to come to work under the influence of alcohol or any drug that may inhibit someone from performing their duties efficiently or cause risk to themselves, other people in the workplace or the general public.

In addition to existing pre-employment and scheduled drug and alcohol testing, Silk Contract Logistics has engaged an independent drug testing company to assist in random testing to ensure compliance.

Silk Contract Logistics' commitment in relation to drug and alcohol will incorporate the following broad activities:

- Ongoing employee consultation;
- Ongoing training and education;
- Counselling, assistance and rehabilitation;
- Pre-employment and scheduled drug screening;
- Random drug & alcohol testing;
- Post-incident drug & alcohol testing for non on road incidents.

The Silk Contract Logistics Drug & Alcohol Statement (and related policy and procedure) has been designed for the mutual benefit of all Silk Contract Logistics sites and their employees and complies with the relevant Federal and State Legislation regarding drugs and alcohol in the workplace.



Brendan Boyd
Managing Director

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