



Embedded in the Silk Contract Logistics values is the belief that all injuries are preventable and everyone has the right to go home safely.

This belief forms the framework of how we do business. It is articulated in our policies and procedures which aim to develop a consistent and systematic approach to managing health and safety throughout the business.

Silk Contract Logistics will achieve this through the commitment, consultation, involvement, training and co-operation of employees at all levels of the business. It is expected that all of our people will contribute, as follows:

- Managers and Supervisors will show leadership by communicating their commitment to health and safety and demonstrating their role in preventing injury;
- Managers will consult with employees to develop, publish and implement a workplace strategy to ensure all foreseeable hazards are identified, risk assessed and controlled, so far as is reasonably practicable;
- All Managers, Supervisors and Employees will receive the training necessary to work safely and to participate in safety management programs;
- All Managers, Supervisors, Employees, Contractors and Visitors must comply with workplace strategies, safe work practices and relevant work health and safety regulations;
- The effectiveness of safety performance will be monitored and Managers and Supervisors will be accountable for safety performance actions and results.

Silk Contract Logistics recognises that employee consultation, involvement and co-operation are essential in developing, promoting and reviewing safe work practices. This will be promoted through Silk Contract Logistics' Health & Safety Management System and through workplace consultation.

**Brendan Boyd**  
Managing Director

Revision History					
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